



SOUTHWEST TRIBAL FISHERIES COMMISSION

Quarterly Meeting – Thursday August 22, 2019 9:00AM

BIA Training Building, Room #271

1011 Indian School Road NW Albuquerque, NM, 87104

Telephone Call-In: 1-866-914-7568 Pass Code: 64418784

AGENDA

- 9:00 – 9:15** **Call to Order** (Adam Ringia)
- Invocation and Introductions
- 9:15 – 9:25** **Chairman Report** (Jacob Mazzone)
- Update on Executive Director Recruitment
- 9:25 – 9:35** **Vice Chairman Report** (Glenn Selby)
- 9:35 – 9:50** **Secretary-Treasurer Report** (Steve Whiteman)
- Approval of Past Minutes
 - Financial Report and Update
- 9:50 – 10:15** **Mescalero Tribal Fish Hatchery Report**
- BIA Funding; Budgets and Projections; Issues and Challenges
- 10:15 – 10:30** **BREAK**
- 10:30 – 11:00** **Member Tribes and Partner Updates**
- SWTFC Members
 - U.S. Fish & Wildlife Service
 - U.S. Bureau of Indian Affairs
 - U.S. Forest Service
 - NAFWS –May 20-24 National Conference Report
 - Other Agencies and Partners
- 11:15 – 11:45** **Executive Director Report** (Adam Ringia)
- 2019 Workshop Report
 - Tribal Youth Reports – Mescalero, Hopi
- 11:45 – 12:00** **BREAK**
- 12:00 – 1:30** **Resolutions, Policies, Letters**
- Proposed Financial Policies
 - Proposed Overall Budget
 - Proposed Powers
 - Proposed support letters for WCCA and RAWA
- 1:30 – 2:00** **Discussion / Adjourn**

Next Quarterly Meeting:
November 2019

Exact meeting date/location to be determined



Southwest Tribal Fisheries Commission

QUARTERLY MEETING – Thursday August 19, 2019 9:00AM

BIA Southwest Regional Office / Lujan Building Room 271
1011 Indian School NW, Albuquerque, New Mexico

Meeting Sign-In Sheet

	Name	Organization	Email (IF NOT ON FILE ALREADY)
1	Tori Marden	MTFH	tmarden@mescaleroapachetribe.com
2	Tammy Torres	Mescalero Apache T. Council	trtorres@mescaleroapachetribe.com
3	ADAM RINGIA	SWTFC	on
4	Steve Whiteman	S. Ute / SWTFC	
5	Glenn Selby	NNDFW	gselby@nndfw.org
6	Nelson Luna	ZFWO	Nelson.Luna@ashwin.org
7	Lawrence Abeita	BIA/SPA	lawrence.abeita@bia.gov
8	HARRIS Klein	Trout Unlimited	HKUN @ comcast.net
9	Chris Kitcheyan	USFWS-NMPC	
10	Emanuel Vigil	Jicarilla Apache	emanuelu@stanford.edu
11	JACOBIA MAZZONE	JICARILLA APACHE NATION	
12	Greg mendoza	BIA - MEA	gregory.mendoza@bia.gov
13	SMITH MERRY R	Pueblo of Sande	tsmith@sandepueblo.us
14	Raymond Lucco	Pueblo of Laguna	
15	TRISA ORTEGA	Tros Pueblo	TRIVENTES@TROPUEBLO.COM
16	Shelley Bell	Mescal Fish Hatchery	shelma@mescaleroapachetribe.com
17	Jacob Riley	Pueblo of Laguna	rileyj@pd-nm.gov
18	NORMAN JOSOLA	BIA/NPA	NORMAN.JOSOLA@BIA.GOV
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Southwest Tribal Fisheries Commission

Quarterly Meeting / BIA Southwest Regional Office – ABQ, NM August 22 2019

Meeting Convened at 9:10 AM

Membership Attendance (Tribe / Rep)

1. Jicarilla Apache Nation	Jacob Mazzone (Chairman)
2. Navajo Nation	Glenn Selby (Vice-Chairman)
3. Southern Ute Indian Tribe	Steve Whiteman (Secretary-Treasurer)
4. Mescalero Apache Tribe	Shelley Belin
5. Zuni Pueblo	Nelson Luna
6. Laguna Pueblo	Raymond Lucero
7. Taos Pueblo	Talisa Ortega
8. Sandia Pueblo	Tim Smith
9. Santa Clara Pueblo	Garret Altman (via phone, dropped at ???)
10. Pyramid Lake Paiute Tribe	Dan Mosley (via phone, joined at 11:10AM)
11. San Carlos Apache Tribe	Not present
12. Ohkay Owingeh	Not present
13. Cochiti Pueblo	Not present
14. Isleta Pueblo	Not present
15. Picuris Pueblo	Not present
16. Nambe Pueblo	Not present
17. San Ildefonso Pueblo	Not present
18. Ute Tribe (U&O)	Not present

Other Attendees:

Adam Ringia, SWTFC Interim Executive Director
Tori Marden, Mescalero Tribal Fish Hatchery
Tammy Torres, Mescalero Tribal Council
Jacob Riley, Pueblo of Laguna
Emanuel Vigil, Jicarilla Apache Intern
Dave Wooten, US BIA Central Office
Lawrence Abeita, US BIA Regional Office
Norman Jojola, US BIA Northern Pueblos Agency
Greg Mendez, US BIA Mescalero Apache Agency
Chris Kitcheyan, USFWS NMFWCO
Harris Klein, Trout Unlimited

Welcome / Opening Comments (Adam Ringia)

Adam welcomed the group
Introductions were made, Tammy gave the invocation for the meeting

Chairman Report (Jacob Mazzone)

Jacob welcomed the group and spoke about recent pertinent meetings
Mentioned the recent Wildlife Corridors meeting in Taos earlier this week
Mentioned the completion of the San Juan River Recovery Program and multiple tribes involved
Today's agenda includes some important work related to internal policies and procedures of the Commission
Five resolutions will be discussed and hopefully approved today
Jacob also updated on the status of the Executive Director vacancy, advertising locations, Adam's interim status, etc.
Advertising has occurred continuously since May 2019, with only one application received from Adam
(Adam was excused from room at 0930 during Board discussion of his application for Executive Director)
Jacob offered his strong endorsement of Adam to be Executive Director based on background with tribes, SWTFC
Glenn and Steve spoke highly of Adam's commitment and participation in SWTFC

Nelson, Raymond, Talisa, Tim, Tory, Shelly, Norman, Lawrence all offered support and endorsement of Adam Tim motioned to hire Adam on to permanent FT status, Steve seconded; Motion approved by unanimous vote Adam returned to the meeting at 1010 and was notified/congratulated on the Board’s hiring decision

Vice-Chairman Report (Glenn Selby)

Zuni Bluehead Sucker report is due soon
Navajo will be coordinating with USFWS on Fall sampling

Secretary / Treasurer Report (Steve Whiteman)

Steve presented minutes from the prior meeting on Apr-18, 2019, held at the BIA headquarters in Albuquerque, NM. Nelson motioned to approve the Apr-18 minutes, Talisa seconded; Minutes approved by unanimous vote Steve then explained the recent re-organization of SWTFC’s two Wells Fargo checking accounts

The former “Feed & Fuel Account” was primarily related JUST to operations of the Mescalero Tribal Fish Hatchery The Feed & Fuel Account has been re-named as SWTFC’s “General Account” and now includes:

- Non-payroll hatchery ops, including fish feed, utilities, equipment/supplies, and other day-to-day expenses
- All fish delivery costs, including vehicle fuel, repairs, maintenance, and travel/per diem expenses
- All sales revenue from member tribe fish purchasing
- All Executive Director expenses, including payroll, travel/per diem expenses, office supplies
- Misc other SWTFC expenses, including workshop expenses, outside professional services, donations, etc.

The former “Discretionary Account” was primarily for all of SWTFC’s non-hatchery related finances

The Discretionary Account has been re-named as SWTFC’s “Grants Account”

The Grants Account includes all federal funds passed-through SWTFC as grant awards to member tribes

The re-organization was mainly needed to avoid the intermingling of SWTFC’s grant with non-grant finances

Also, re-naming to “General Account” more accurately describes the account’s broader use for all other finances

The SWTFC’s Investment Account managed by Edward Jones remains un-changed

Steve provided the financial report for the SWTFC General, Grants, and Investment accounts

	Beginning Balance/Value	Period Revenues	Period Expenses	Ending Balance/Value	Net Change
General Account <i>(4/14/19 – 8/16/19)</i>	\$116,645.35	\$43,811.01	\$76,717.01	\$83,739.35	[\$32,906.00]
Grants Account <i>(4/14/19 – 8/16/19)</i>	\$12,610.61	\$ - None -	\$12,110.61	\$500.00	[\$12,110.61]
Investment Account <i>(4/15/19 – 8/19/19)</i>	\$562,565.00	-	-	\$570,134.65	\$7,569.65

Mescalero Tribal Fish Hatchery Report (Tori Marden)

Tori gave a summary presentation on fish hatchery operations between March and July 2019

A detailed report was provided in hard-copy and presented via PowerPoint

Member Tribes and Partner Updates

- *SWTFC Members*
Jacob reminded the group about various upcoming meetings, including Three Species & Federal partners Desert Fish Habitat Partnership is VERY interested in receiving tribal proposals for fisheries work More information on upcoming meetings will be sent out to tribes via email, when received Jicarilla has two fish projects in-progress, including projects related to RG cutthroat and Three Species Garrett mentioned Santa Clara is working on various grant-funded stream restoration/fisheries projects Steve described S. Ute’s project on roundtail chub and concerns with NZ mudsnail and blue-green algae Talisa described various work on stream assessments, RG cutthroat, and a Fish in Classroom project Dan described Pyramid Lake’s work on AIS, cui-ui and Lahontan cutthroat conservation, hatchery support Glenn described Navajo’s upcoming catfish stocking and fall fish sampling plans

- *U.S. Fish & Wildlife Service: Southwest Region (Chris Kitcheyan)*
Chris acknowledged Ink's Dam NFH for providing large broodstock catfish for tribal stocking
Tribes will soon be contacted regarding upcoming trout stocking on tribal lands
Chris reiterated the importance of communicating water quality conditions of receiving waters
Chris mentioned the success of student workers helping with fisheries work
Chris will soon be contacting tribes who need to update their fisheries management plans
Chris thinks the upcoming SWTFC workshop on Fisheries Management Plans could be very helpful
Reminder about upcoming deadline for 5-year review on numerous ESA-protected species
FWS is making progress on advertising/recruiting a new Native American liaison for Region 2
If there are any questions about recruiting the liaison, contact Mary Elder at 505-248-6285
- *U.S. Bureau of Indian Affairs (Dave Wooten)*
Dave reminded the group that the BIA Central Office has just been moved to Albuquerque
Dave oversees the Fish/Wildlife/Recreation Program of the BIA
Dave hopes to continue to have a strong role in funding processes and decisions made in Washington DC
Work continues on filling the vacant BIA Regional Biologist position formerly held by Joe Jojola
Dave hopes to work more closely with SWTFC to advocate for needs and support
- *Native American Fish & Wildlife Society: Southwest Region (Norman Jojola)*
Norman mentioned the recent NAFWS National/Regional conference held in Phoenix
The conference included two workshops (feral horses, climate change), and was highly successful
Norman thanks the SWTFC for its donation of \$500 to NAFWS in support of the conference
The NAFWS Youth Practicum for 2019 had to be cancelled due to lack of interest from tribal youth
Norman mentioned the possibility of coordinating further with USFS and Mescalero on a youth practicum
Planning starts soon for the 2020 NAFWS Southwest Region Conference, to be hosted in August in NM
Planning may also start soon for the 2020 NAFWS Youth Practicum, to be held in June at Rio Mora NWR
- *Trout Unlimited (Harris Klein)*
A TU Council meeting will be held in October in Taos
TU enjoys assisting with local fisheries improvement projects and would like to partner with tribes
A significant new challenge is a proposed new mine in the Upper Pecos watershed; TU to oppose this
Work continues in support of Rio Grande cutthroat projects
TU is interested in funding an ABQ-area Fish In Classroom project; please contact Harris with interest
There are multiple TU chapters throughout the state, all interested in potentially partnering on projects

Executive Director Report (Adam Ringia)

Adam spoke about aquatic invasive species (AIS) threat to the southwest tribes and states, status in NM
Western Governor's Association is holding a meeting in Las Vegas next week to discuss the AIS challenge
SWTFC (via Adam) is the only known tribal representation expected at the WGA meeting
Adam indicated that SWTFC/USFS Youth Programs are currently underway at Mescalero and Hopi
Adam and Steve both attended the Wildlife Corridors summit just held in Taos; Adam spoke on behalf of SWTFC
Adam reminded the group about the greatly-updated SWTFC website; *please send Adam content for the website!!!*
The website is www.SWTFC.org, and Instagram is #SWTribalFisheriesCommission
Adam indicates that the next SWTFC workshop will likely be *Developing a Tribal Fisheries Management Plan*
Adam hopes to visit with all member tribes starting this fall in order to learn more about programs, challenges
Adam requested feedback from the BOD on whether/how SWTFC reps should participate in public outreach
Steve, Jacob favored evaluating the opportunities/invites on a case-by-case basis, looking at cost-benefit, etc.
No other feedback was offered; Adam will move forward with case-by-case evaluation of invitations
Planning for the next SWTFC meeting should be considered relative to next workshop and FWS Coord. Meeting

Following a brief lunch break, the following action items were processed by the SWTFC Board:

- *Proposed Financial Policies*
Adam reviewed the Financial Management Policy and minor edits were discussed.
Adam read the proposed Resolution 01-2019 to adopt the SWTFC Financial Management Policy
Glenn motioned to approve Resolution 01-2019, Tim seconded; Nine in favor, Zero opposed. Approved.

- *Proposed 2019 Annual Budget*
Adam discussed the importance of annual budget planning and approval to SWTFC business affairs.
Adam read the proposed Resolution 02-2019 to adopt the SWTFC 2019 Annual Budget
Steve motioned to approve Resolution 02-2019, Glenn seconded; Nine in favor, Zero opposed. Approved.
- *Proposed Powers of Officers & Executive Director*
Adam discussed the need to more clearly establish the authorities of the officers and Executive Director
Adam read the proposed Resolution 03-2019 to establish these authorities
Nelson motioned to approve Res. 03-2019, Shelly seconded; Nine in favor, Zero opposed. Approved.
- *Proposed Support Letters for Wildlife Corridors Conservation Act (WCCA)*
Adam discussed the WCCA legislation, as well as second tribe-only legislation for corridor conservation
Adam read the proposed Resolution 04-2019 to submit a SWTFC letter of support for WCCA
Nelson motioned to approve Res. 04-2019, Raymond seconded; Nine in favor, Zero opposed. Approved.
- *Proposed Support Letter for Recovering America's Wildlife Act (RAWA)*
Adam discussed the RAWA and how it could substantially help tribal fisheries/wildlife programs
Adam read the proposed Resolution 05-2019 to submit a SWTFC letter of support for RAWA
Steve motioned to approve Resolution 05-2019, Nelson seconded; Nine in favor, Zero opposed. Approved.

Motion to adjourn by Jacob; Seconded by Nelson. Approved through unanimous consent.
Meeting adjourned at 2:05 PM

Next Meeting:
SWTFC Quarterly BOD Meeting – November/December 2019
at BIA Headquarters – Albuquerque, New Mexico

Meeting Minutes taken by:
Steve Whiteman, Secretary-Treasurer
Southwest Tribal Fisheries Commission
swhitema@southernute-nsn.gov

FINANCIAL STATEMENT
SOUTHWEST TRIBAL FISHERIES COMMISSION
August 22, 2019

I. GENERAL ACCOUNT <i>Wells Fargo, P.O. Box 1081 Albuquerque 87103</i>	
Balance on 4/14/2019	\$ 116,645.35
Balance on 8/16/2019	<u>\$ 83,739.35</u>
Net Change:	\$ (32,906.00)

Revenues

Transfer from Grants Account <i>(formerly Discretionary)</i>	\$ 7,515.21
Fish Purchases (x 11)	<u>\$ 36,295.80</u>
Sub-Total:	\$ 43,811.01

Expenses

Hatchery Fish Food	\$ 28,772.00
Summer Youth Program - Mescalero Apache Tribe <i>(Grant Related)</i>	\$ 15,348.20
Summer Youth Program - Hopi Tribe <i>(Grant Related)</i>	\$ 12,798.72
SWTFC Payroll plus Meeting Travel Expenses <i>(A. Ringia)</i>	\$ 12,427.68
Credit Card Payments <i>(Delivery Truck Fuel and Repairs, Travel)</i>	\$ 4,963.90
Bank Fees: Charged Grant Account & Refunded	\$ 1,045.75
Website Creation - Rezosystems	\$ 950.00
AIS Workshop Expenses	<u>\$ 410.76</u>
Sub-Total:	\$ 76,717.01

II. GRANTS ACCOUNT <i>Wells Fargo, P.O. Box 1081 Albuquerque 87103</i>	
Balance on 4/14/2019	\$ 12,610.61
Balance on 8/16/2019	<u>\$ 500.00</u>
Net Change:	\$ (12,110.61)

Revenues

Sub-Total:	<u>None</u>
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Expenses *(All Pre-Account Conversion)*

Transfer to General Account <i>(formerly Feed & Fuel)</i>	\$ 7,515.21
SWTFC Payroll <i>(Interim Exec. Dir. Adam Ringia)</i>	\$ 4,000.00
Donation to NAFWS Conference	\$ 500.00
Website Hosting Expense	<u>\$ 95.40</u>
Sub-Total:	\$ 12,110.61

III. INVESTMENT ACCOUNT <i>Edward Jones 8000 Paseo del Norte NE Suite C9 ABQ 87122</i>	
Account Value on 4/15/2019	\$ 562,565.00
Account Value on 8/19/2019	<u>\$ 570,134.65</u>
Net Change:	\$ 7,569.65

SWTFC 2019 Bank Account Re-Organization

The former “Feed & Fuel Account” was originally tied JUST to operations of the Mescalero Tribal Fish Hatchery. At its beginning, it consisted entirely of revenue from the sale of hatchery fish, and these funds were used ONLY to pay for fish feed and fish delivery expenses. The use of this account has evolved significantly over time. The Feed and Fuel Account has just been re-named as SWTFC’s “General Account”.

The former “Discretionary Account” was primarily for all of SWTFC’s non-hatchery related finances and its revenue included donations from member tribes (early on), Commission membership fees, investment returns, and grant indirect fees. It was used to pay for miscellaneous small expenses of the Commission, such as development of the Commission’s original website. The Discretionary Account has just been re-named as SWTFC’s “Grants Account”.

The re-organization of the two bank accounts was needed mainly to avoid the intermingling of SWTFC’s grant with non-grant finances. This could be important for audit related purposes. Also, the creation of the “General Account” more accurately describes the former Feed & Fuel Account’s much broader use in recent years by SWTFC. This account has been used for much more than just “feed” and “fuel”, with Executive Director expenses being the most significant new use.

SWTFC’s **General Account** includes:

- *All Sales Revenue* from tribal fish purchasing at Mescalero Tribal Fish Hatchery
- *Non-Payroll Hatchery Operations*, including fish feed purchases, utilities, equipment and supplies, and other day-to-day expenses of the hatchery
- *All Fish Delivery Expenses*, including vehicle fuel, repairs and maintenance, and overnight travel/per diem expenses for delivery personnel
- *All Executive Director Expenses*, including payroll, travel/per diem expenses for meeting attendance, office equipment and supplies
- *Miscellaneous Other SWTFC Expenses*, including workshop and meeting expenses, outside professional services, donations to NAFWS, etc.

SWTFC’s **Grants Account** includes:

- All federal grant awards received by SWTFC to further its mission and purposes and those of its member tribes
- All payments (e.g., “grant awards”) to member tribes in support of SWTFC-approved projects and programming

Note: The SWTFC’s **Investment Account**, managed by Edward Jones, remains un-changed.

REPORT TO THE SWTFC MEMBERSHIP
MESCALERO TRIBAL FISH HATCHERY

DELIVERIES

For the reporting period of March 2019 through July 2019, we delivered 45,394 rainbow trout ranging from 9.1" and up in support of 4 Tribal Fisheries programs: Pueblo of Sandia, Inn of the Mountain Gods Resort, Pueblo of Nambe and Mescalero Apache Tribe. This number of trout was equivalent to delivering 22,294lbs. All trout were provided at a rate of \$3.06 per pound, plus transportation costs.

HATCHERY BUSINESS

Hatchery staff consists of Tyner Cervantes, Director; Shelley Belin, Manager; Tori Marden, Asst. Manager; Shar Melendrez, Secretary; John Salazar, Houston Fatty, Ian Murphy, Fisheries Technicians and James Runningwater, Fisheries Tech/CDL Driver.

Some of our older fish LOTs that hatched in 2017 and 2018 range from 19 to 17 months old.

LOT# ARD-18 which hatched in December 2018, are 8 months old. The newly hatched SHA-19 are 4 ½ months.

Our summer deliveries went very well this year. Thankfully the fish truck did not need any maintenance work during this time. We were able to accommodate several tribes with deliveries. The hatchery staff is proud to announce that we will be purchasing a brand new 2019 Peterbilt 337 PX-9 truck to haul our fish on long distance deliveries.

The Recirculation Tank installation is complete. We have added more fish to the other tanks so now all 11 tanks are filled with 50lbs. (100 fish) and they are doing well. We are experiencing some trial and error with stabilizing the oxygen and water levels rising in some of the tanks. We have contacted Mora National Fish Hatchery for some guidance and are working to correct these issues.

For the raceway canopies, we only have the 2 on the top raceways. We are still waiting to hear back from BIA about a modification so we can get the other 4 canopies installed.

We received our 2019 BIA Hatchery Maintenance funding and are currently working on a budget for it.

For the summer we were able to hire on 3 summer youth workers under US Forest Service funding. They spent 4 weeks with the Smokey Bear Ranger District and 4 weeks with the Fish Hatchery. During this time, they worked on various projects such as: small mammal surveying, trail restoration, fish deliveries and water sampling. We were also able to hire 3 other summer youth under the Tribe and 1 summer youth under the WIOA (Work Force Initiative Opportunity Act) program.

The water supply for the hatchery is still flowing fairly well. We receive 367gpm for the inside tank house. That amount combined with water going into the raceways, we have almost 3,000gpm for the hatchery. Over the past years we've noticed that water levels have dropped. But we are still getting a good amount for the hatchery. The temperature has gone up a little but nothing drastic.

Along with continuing day to day operations and maintenance of the hatchery, we had other activities/events going on during this reporting period:

April

- Finished up work in Recirculation Tankhouse (RTH) with help from Mora National Fish Hatchery.
- School tours from Ruidoso Area.
- Staff retrieving water samples.
- Lost 806 lbs. of fish from one of our raceways due to low oxygen. Was able to save majority of the fish from that raceway due to the efforts of our staff and the Conservation Dept.

May

- Staff participated in Smokey Bear Days in Capitan, NM to spread awareness about the Fish Hatchery.
- Asst. Manager attended Coldwater Fish Culture Training in Albuquerque, NM.
- Started having high mortality with our SHA-19 Lot.
- Conducted salt bath treatments on SHA-19.
- Oxygen levels in RTH started to fluctuate and D.O. (Dissolve Oxygen) was unstable.
- Sent samples of SHA-19 to fish health unit (Southwest Native Aquatic Resource and Recovery Center).

As of April 15, 2019, MTFH received the disease testing results back from Southwestern Native Aquatic Resource and Recovery Center out of Dexter, NM. Our fish were found to be Disease-Free. MTFH maintains its normal Class-A status. Bio-security measures at the hatchery are continuing to be maintained.

June

- Sent water samples off to Diagnostic & Technology Center in Alamogordo, NM.
- Moved fish around in tank house to make room for fish grow out.
- 3 Tribal Summer Youth and 1 WIOA youth started work at the hatchery.
- Discovery Camp from SIPI and Youth Academy came for tours and hands on experience.
- Site visit from David Wooten, Chief of Fish, Wildlife and Recreation, Bureau of Indian Affairs.
- Oxygen levels in RTH started to fluctuate and D.O. was unstable. Water levels began to rise in some of the tanks.
- Conducted salt bath treatments on SHA-19.
- Dream Keepers Tour came from Las Cruces, NM.
- Picked up 26K Fingerling fish from Neosho, MO (NEO-19).
- Mortality of 6K NEO-19 on arrival due to an issue with the O2. Left with 20K.

On June 28, 2019 MTFH received the results of SHA-19 samples that were sent at the end of May, Final Diagnosis: Widespread skin and gill inflammation with associated moderate presence of flagellate protozoa (likely *Ichthyobodo necator*) on the skin.

July

- US Forest Service youth started their internships.
- Graded/moved fish around in tank house.
- Upward Bound Alamogordo Interns worked for a week with MTFH.
- Site visit from President Butch Blazer, Tribal Council and State Legislature Indian Affairs Committee.
- Started getting high mortality with NEO-19; showing signs of fin rot and lesions outside the body.
- Took samples of NEO-19 to fish health unit (Southwest Native Aquatic Resource and Recovery Center).
- Formalin treatment done on NEO-19.
- Ordered Medicated Feed from Ragen Feed Company out of Idaho for NEO-19.
- Staff attended Aquatic Invasive Species training in Albuquerque, NM.

Our primary mission at the hatchery is to serve our community and the many SWTFC member tribes to the best of our ability and to provide the best quality fish we can to support tribal fisheries programs. We will continue to do so.



Southwest Tribal Fisheries Commission

Resolution 01-2019

RE: Establishing a Financial Management Policy for the Southwest Tribal Fisheries Commission

At a duly called meeting of the Southwest Tribal Fisheries Commission Board of Directors on this 22nd day of August, 2019, the following resolution was adopted:

WHEREAS, the Southwest Tribal Fisheries Commission (SWTFC) is a coalition of southwestern Tribes, Pueblos, and Nations formed in 2002, and organized in 2007 as a non-profit corporation in the State of New Mexico, for the purpose of promoting tribal self-determination through the development of sustainable recreational and native fisheries programs on tribal lands; and

WHEREAS, the SWTFC By-Laws Article 6.2-part H, gives the Board of Directors the power to adopt Financial Rules for the Commission, to ensure the financial accountability of the Commission; and

WHEREAS, the SWTFC is required under Article 8.8 of its By-Laws to operate in a financially accountable manner, pursuant to financial rules adopted by SWTFC including but not limited to, establishment of a fiscal year, an annual budget process, accounting policies, internal controls, bonding, and a schedule for periodic accountings to members and funding sources; and

WHEREAS, the Executive Director of the SWTFC, with the assistance of the Officers and Financial manager has developed a Fiscal Management Policy Manual (Exhibit A) for the financial operation of the SWTFC, which includes the establishment of a fiscal year, an annual budget process, accounting policies, internal controls, bonding, and a schedule for periodic accountings to members and funding sources and other financial policies, and has provided that Manual to the Board of Directors for review and comment; and

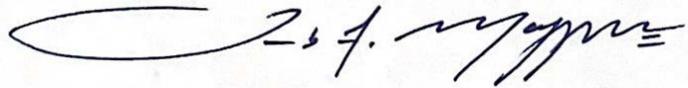
WHEREAS, the Board of Directors has reviewed and commented on the Financial Management Policy Manual, and the Executive Director has incorporated those changes to the satisfaction of the Board of Directors; and

WHEREAS, the Executive Director presented the Financial Management Policy Manual to the Board of Directors at the August 22, 2019 Board meeting where a quorum of Board Members was present.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors approves the Financial Management Policy Manual as the financial rules of the SWTFC pursuant to Article 8 Section 8 of its by-laws.

BE IT FURTHER RESOLVED, that the Board of Directors directs the Chairman, Vice Chairman, Secretary Treasurer, and Executive Director to implement the Financial Policies set forth in the Manual.

BE IF FURTHER RESOLVED, that the Board of Directors directs the Chairman, Vice Chairman, Secretary Treasurer, and Executive Director to generate an annual budget for presentation and approval for fiscal year 2019.



Mr. Jacob A. Mazzone, Chairman
Southwest Tribal Fisheries Commission

CERTIFICATION

This is to certify that there were (9) of the Southwest Tribal Fisheries Commission appointed representatives of the (18) member tribes present at the above meeting, at which (9) voted for, and (0) voted against, and (0) abstained, it being a quorum and the above resolution was passed.



Mr. Steve Whiteman, Secretary-Treasurer
Southwest Tribal Fisheries Commission



Southwest Tribal Fisheries Commission

Resolution 02-2019

RE: Approving the 2019 Annual Budget

At a duly called meeting of the Southwest Tribal Fisheries Commission Board of Directors on this 22nd day of August, 2019, the following resolution was adopted:

WHEREAS, the Southwest Tribal Fisheries Commission (SWTFC) is a coalition of southwestern Tribes, Pueblos, and Nations formed in 2002, and organized in 2007 as a non-profit corporation in the State of New Mexico, for the purpose of promoting tribal self-determination through the development of sustainable recreational and native fisheries programs on tribal lands; and

WHEREAS, the SWTFC By-Laws Article 6.2-part H, gives the Board of Directors the power to adopt Financial Rules for the Commission, to ensure the financial accountability of the Commission; and

WHEREAS, the SWTFC is required under Article 8.8 of its By-Laws to operate in a financially accountable manner and specifies that the SWTFC shall adopt an annual budget and an accounting of the financial affairs of SWTFC shall be provided to members and funding sources no less than annually; and

WHEREAS, the Executive Director of the SWTFC, with the assistance of the Officers, financial manager, and the Mescalero Tribal Fish Hatchery Manager, has developed a budget for the operations of the SWTFC including both the MTFH and the office of the Executive Director and has provided that budget to the Board of Directors for review and comment; and

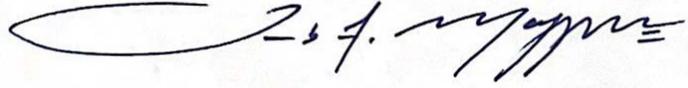
WHEREAS, the Board of Directors has reviewed and commented on the proposed SWTFC 2019 Annual Budget (Exhibit A), and the Executive Director has incorporated those changes to the satisfaction of the Board of Directors; and

WHEREAS, the Executive Director presented the SWTFC 2019 Annual Budget to the Board of Directors at the August, 2019 Board meeting.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors approves the SWTFC 2019 Annual Budget.

BE IT FURTHER RESOLVED, that the Board of Directors directs the Chairman, Vice Chairman, Secretary Treasurer, Executive Director, and Mescalero Tribal Fish Hatchery Manager to implement the SWTFC 2019 Budget as approved.

BE IF FURTHER RESOLVED, that the Board of Directors authorizes up to a 10% variance from the amounts authorized without additional approvals from the Board of Directors.



Mr. Jacob A. Mazzone, Chairman
Southwest Tribal Fisheries Commission

CERTIFICATION

This is to certify that there were (9) of the Southwest Tribal Fisheries Commission appointed representatives of the (18) member tribes present at the above meeting, at which (9) voted for, and (0) voted against, and (0) abstained, it being a quorum and the above resolution was passed.



Mr. Steve Whiteman, Secretary-Treasurer
Southwest Tribal Fisheries Commission



Southwest Tribal Fisheries Commission

Resolution 03-2019

RE: Establishing the powers of the Officers and Executive Director

At a duly called meeting of the Southwest Tribal Fisheries Commission Board of Directors on this 22nd day of August, 2019, the following resolution was adopted:

WHEREAS, the Southwest Tribal Fisheries Commission (SWTFC) is a coalition of southwestern Tribes, Pueblos, and Nations formed in 2002, and organized in 2007 as a non-profit corporation in the State of New Mexico, for the purpose of promoting tribal self-determination through the development of sustainable recreational and native fisheries programs on tribal lands; and

WHEREAS, the SWTFC By-Laws Article 7.3, 10.1, and 10.2 assign basic and procedural duties and responsibilities to the Chairman, Vice-Chairman, and Secretary-Treasurer and indicates that the Commissioners may assign additional duties, but no duties or authorities have been additionally assigned; and

WHEREAS, the SWTFC By-Laws Article 8.9 assigns general responsibilities to the Executive Director, but no specific responsibilities or authorities have been assigned; and

WHEREAS, all actions beyond those identified in articles 7.3, 8.9, 10.1, and 10.2 require approval of the Board; and

WHEREAS, the Board meets approximately 4 times per year, and there is no guarantee of a quorum at those meetings, and the ability of the Officers and the Executive Director to conduct the day to day business of the organization is reduced.

NOW THEREFORE BE IT RESOLVED, that the Board assigns the following powers and authorities to the Officers (Chair, Vice Chair, and Secretary-Treasurer):

1. To hire contractors by a majority vote of the officers currently elected by the Board, if the cost does not exceed that in the approved Annual Budget.
2. To expend the financial resources of the Commission, in support of the SWTFC's vision, mission and goals, and not exceeding the Annual Budget approved for each fiscal year.
3. To authorize the redistribution of budgeted amounts of up to 10% of the Annual Budget to address the changing needs of the Commission, without additional Board approval.
4. To propose policies and guidelines for providing services to member tribes, and for the smooth functioning of the Commission.
5. To render assistance to member tribes and/or cooperating partners in support of the SWTFC's vision mission and goals, provided that the costs in time and resources do not



Southwest Tribal Fisheries Commission

Resolution 03-2019

exceed those approved in the Annual budget, nor negatively impact the fulfillment of the other responsibilities of the Officers.

6. To solicit funds, grants, and other financial assistance from federal, state, and local institutions and/or private foundations, in support of the specific purposes of the Commission.
7. To formulate and propose rates for fish, fish delivery, dues and other fees and collect those fees after approval by the Board, from Commission membership.
8. To interview, and recommend for hire, assess, discipline and or terminate an Executive Director and other employees as may be required to carry out the provisions of the By-Laws, and to determine their qualifications, duties and compensation.
9. To approve contracts and grants and modifications of contracts and grants awarded to SWTFC, if those changes are in the best interest of the Commission and reported to the Board at the next meeting.
10. To plan, approve and monitor SWTFC programs and activities.

BE IT FURTHER RESOLVED, that the Board assigns the following powers and authorities to the Executive Director:

1. The Executive Director shall have the authority to hire contractors and staff if the costs do not exceed those allocated in the approved Annual Budget.
2. The Executive Director shall be granted the power to expend the financial resources of the Commission in support of the specific purposes of the Commission, or the smooth operation thereof in accordance with the approved annual budget.
3. Formulate and propose policies and guidelines and standard operating procedures for providing services to member tribes, and for the smooth functioning of the Commission.
4. Render assistance to member tribes or cooperating partners in support of the SWTFC's vision mission and goals, provided that the costs of assistance in time and resources do not exceed those approved in the Annual Budget, nor negatively impact the fulfillment of the other responsibilities of the Executive Director.
5. Solicit funds, grants and contracts, and other financial assistance from federal, state, and local institutions and/or private foundation, in support of the specific purposes of the Commission.
6. Formulate and propose rates for fish, fish delivery, dues and other fees and collect those fees after approval by the Board, from Commission membership.
7. Interview, and recommend for hire, and or terminate employees as may be required to carry out the provisions of the By-Laws, and to determine their qualifications, duties and



Southwest Tribal Fisheries Commission

Resolution 03-2019

- compensation, if appropriate funding has been approved with the Annual Budget.
8. Approve contracts and grants and modifications of contracts and grants awarded to SWTFC, if those changes are in the best interest of the Commission, consistent with the vision and mission of the Commission, and reported to the Board at the next meeting.
 9. Plan, approve and monitor SWTFC programs and activities.

A handwritten signature in black ink, appearing to read "Jacob A. Mazzone".

Mr. Jacob A. Mazzone, Chairman
Southwest Tribal Fisheries Commission

CERTIFICATION

This is to certify that there were (9) of the Southwest Tribal Fisheries Commission appointed representatives of the (18) member tribes present at the above meeting, at which (9) voted for, and (0) voted against, and (0) abstained, it being a quorum and the above resolution was passed.

A handwritten signature in black ink, appearing to read "Steve Whiteman".

Mr. Steve Whiteman, Secretary-Treasurer
Southwest Tribal Fisheries Commission



Southwest Tribal Fisheries Commission

Resolution 04-2019

RE: Support for the Wildlife Corridors Conservation Act of 2018

At a duly called meeting of the Southwest Tribal Fisheries Commission Board of Directors on this 22nd day of August, 2019, the following resolution was adopted:

WHEREAS, the Southwest Tribal Fisheries Commission (SWTFC) is a coalition of southwestern Tribes, Pueblos, and Nations formed in 2002, and organized in 2007 as a non-profit corporation in the State of New Mexico, for the purpose of promoting tribal self-determination through the development of sustainable recreational and native fisheries programs on tribal lands; and

WHEREAS, the SWTFC is concerned with the overall health of fish, wildlife, wildlands, watersheds, fish habitat, and waterways throughout the Southwest both on and off the lands of its member tribes; and

WHEREAS, fish species can move considerable distances to meet their life history requirements, and this movement often crosses multiple jurisdictional boundaries; and

WHEREAS, tribal waters and watersheds provide vital habitat for hundreds of fish and wildlife species and include important corridors for wildlife across larger landscapes; and

WHEREAS, habitat connectivity is acknowledged as an important mechanism to reduce the impact of human activities and the changing climate; and

WHEREAS, fragmentation such as dams, roads, development and other barriers are increasingly making it difficult for fish and wildlife to migrate and move safely across the landscape; and

WHEREAS, there is a need to increase tribal capacity to develop wildlife and fisheries management strategies and a establish a framework for advancing fisheries and watershed habitat connectivity projects; and

WHEREAS, there is a need to foster respectful collaboration among tribal, state and federal land managers to promote habitat connectivity; and

WHEREAS, tribes are currently excluded from Interior Secretarial Order 3362 which aims to improve wildlife corridor and habitat connectivity; and

WHEREAS, tribes have limited access to sustainable funding streams to provide for their management planning and other capacity needs to address fisheries and wildlife habitat.



Southwest Tribal Fisheries Commission

Resolution 04-2019

NOW THEREFORE BE IT RESOLVED, that the Southwest Tribal Fisheries Commission hereby supports the Wildlife Corridors Conservation Act that aims to mitigate connectivity issues by establishing both National and Tribal Wildlife Corridors, a grants program and database to deliver habitat connectivity for native fish and other species.

BE IT FURTHER RESOLVED, that the SWTFC supports the inclusions of tribes in such legislation and that tribal inclusion can provide resources to assist Tribes with their wildlife and habitat connectivity efforts on their own lands.

BE IT FURTHER RESOLVED, that the SWTFC calls for the Secretary of Interior to expand Secretarial Order 3362 to include the nations federally recognized tribes.

BE IT FINALLY RESOLVED, that the SWTFC is supportive of collaboration and cooperative efforts among tribal, state, federal, and private land managers to protect wildlife corridors and other habitat connectivity needs across large landscapes on and off tribal lands.

A handwritten signature in black ink, appearing to read "Jacob A. Mazzone".

Mr. Jacob A. Mazzone, Chairman
Southwest Tribal Fisheries Commission

CERTIFICATION

This is to certify that there were (9) of the Southwest Tribal Fisheries Commission appointed representatives of the (18) member tribes present at the above meeting, at which (9) voted for, and (0) voted against, and (0) abstained, it being a quorum and the above resolution was passed.

A handwritten signature in black ink, appearing to read "Steve Whiteman".

Mr. Steve Whiteman, Secretary-Treasurer
Southwest Tribal Fisheries Commission



Southwest Tribal Fisheries Commission

Resolution 05-2019

RE: Support for the Recovering America's Wildlife Act of 2019

At a duly called meeting of the Southwest Tribal Fisheries Commission Board of Directors on this 22nd day of August, 2019, the following resolution was adopted:

WHEREAS, the Southwest Tribal Fisheries Commission (SWTFC) is a coalition of southwestern Tribes, Pueblos, and Nations formed in 2002, and organized in 2007 as a non-profit corporation in the State of New Mexico, for the purpose of promoting tribal self-determination through the development of sustainable recreational and native fisheries programs on tribal lands; and

WHEREAS, the SWTFC is concerned with the overall health of all native fish and wildlife populations, and especially those that are threatened with extinction or local extirpation throughout the Southwest both on and off the lands of its member tribes; and

WHEREAS, tribal lands, waters and watersheds are essential for fish and wildlife conservation and overshadow the conservation opportunities of any other non-public land; and

WHEREAS, tribes own, influence and have interest in the management of vast areas throughout the country; and

WHEREAS, tribes are proven leaders in the protection of landscapes, waters, and their fish and wildlife and provide models and lessons for other resource managers; and

WHEREAS, current funding for both tribes and states provides only a fraction of the resources necessary to conserve fish and wildlife species; and

WHEREAS, despite the historic underfunding of tribal natural resources programs, and exclusion from some federal funding streams, tribes have some of the most accomplished natural resources programs in the country and protect hundreds of species of fish and wildlife and their habitats.

NOW THEREFORE BE IT RESOLVED, that the Southwest Tribal Fisheries Commission hereby supports the Recovering America's Wildlife Act and similar legislation for the recovery of fish and wildlife species and preventing them from becoming endangered by dedicating \$1.3 billion annually to assist states with wildlife conservation.

BE IT FURTHER RESOLVED, that the SWTFC respectfully request that an additional \$97.5 million each fiscal year be dedicated directly to tribes to assist with fish and wildlife conservation.



Southwest Tribal Fisheries Commission

Resolution 05-2019

BE IT FINALLY RESOLVED, that the SWTFC supports the inclusions of tribes in such legislation and that resources must be dedicated to assist tribes with the conservation of wildlife on their lands.

A handwritten signature in black ink, appearing to read "Jacob A. Mazzone".

Mr. Jacob A. Mazzone, Chairman
Southwest Tribal Fisheries Commission

CERTIFICATION

This is to certify that there were (9) of the Southwest Tribal Fisheries Commission appointed representatives of the (18) member tribes present at the above meeting, at which (9) voted for, and (0) voted against, and (0) abstained, it being a quorum and the above resolution was passed.

A handwritten signature in black ink, appearing to read "Steve Whiteman".

Mr. Steve Whiteman, Secretary-Treasurer
Southwest Tribal Fisheries Commission